

EXHIBIT R



POLICE DEPARTMENT, COUNTY OF SUFFOLK, NY
SUPERVISOR'S COMPLAINT REPORT

PDCS-2213

DISCIPLINE CASE NO.

- INSTRUCTIONS:** 1. One copy shall be prepared when employee and superior are assigned to the same command and shall serve as the record copy.
2. Two copies shall be prepared when the employee and superior are assigned to different commands. The original copy will be forwarded to the Commanding Officer of the employee concerned. The second copy shall be retained at the command of the superior preparing the report.
3. Commanding Officers must investigate allegations and report disposition under section entitled FOLLOW-UP.

NAME Pflug, Kristy	RANK PSD	SHIELD 514	COMMAND 5311
LOCATION VIOLATION OCCURRED Headquarters, Communications/Dispatch Floor @ 2nd Disp Console	DATE 1/8/13	TIME 1330	DAY OF WEEK Tuesday
COMPLAINANT (IF ANY)	HOME ADDRESS		HOME PHONE NO.
EMPLOYER	EMPLOYER'S ADDRESS		BUSINESS PHONE NO.

DETAILS OF VIOLATION

PSD Pflug refused a direct order by the undersigned, her direct supervisor, to stay for mandated overtime at 1600 hours. In doing so, another dispatcher was mandated to cover her AWOL. This was not PSD Pflug's first refusal of a direct order by a Communications Supervisor for a mandate.

THE OFFICER WAS ☒ WAS NOT ☐ WARNED AND ADMONISHED, AND WAS ☒ WAS NOT ☐ INSTRUCTED IN PROPER PERFORMANCE OF DUTY AND/OR PROCEDURE.

IF NOT (EXPLAIN)

SIGNATURE OF SUPERVISOR PREPARING REPORT

COMMAND

DATE

FOLLOW-UP☐ UNSUBSTANTIATED☐ CHARGES AND SPECIFICATIONS

INSPECTION CASE NO. _____

☐ COMMAND DISCIPLINE ACCEPTED☐ COMMAND DISCIPLINE REVIEW PANEL

DISPOSITION

SIGNATURE OF COMMANDING OFFICER

COMMAND

DATE

SC-461